



DISABILITY SUPPORT WORKER - WHEELERS HILL

POSITION DESCRIPTION

Job Description:

The Disability Support Worker plays an important role in supporting people with disability to build skills, achieve their goals, and participate fully in their communities. Through tailored training and support, they help individuals enhance their daily living, employment, social, and recreational skills in ways that reflect each person's unique strengths, needs, and aspirations.

A strong focus is placed on promoting independence, community inclusion, informed decision-making, and personal choice. By working collaboratively with each individual, the Disability Support Worker empowers people to live meaningful lives, exercise control over their own decisions, and engage in activities that are important to them.

Participant Description:

The Participant lives at home in Wheelers Hill and requires 1:1 support for two hours in the morning and two hours in the evening, with additional support provided as required.

The primary focus of each shift is to support the Participant with personal care while promoting dignity, choice, and independence. The Participant may occasionally decline a shower; however, continence care, including pad changes, is an essential component of their support and must be completed in accordance with their care plan. Support workers are also responsible for changing and laundering bed linen as required.

Support includes preparing meals in line with the Participant's preferences and care plan, supervising medication administration in accordance with medication management procedures, and completing general household tasks to maintain a safe and hygienic living environment.

The Participant currently has limited community access due to reduced mobility. A new wheelchair and home access ramp are being arranged to improve accessibility. Once these are in place, support workers will assist the Participant to safely access the community using appropriate wheelchair-accessible taxi services.

Type of Employment:

Casual position opportunity.

You will report to:

Our Head of Operations.

**Participants Location:**

Wheelers Hill, Melbourne

Main Duties and Responsibilities:

You'll be providing personalised care and support to this participant, including:

- Personal tasks
- Domestic assistance
- Respite care
- Social support
- Transport
- Meal preparation
- Group participation
- Life skills development

Qualifications / Requirements:

- Cert III Individual Support, Mental Health, Aged Care, Community Services, Disability Work or similar.
- Current WWCC, Criminal Record Check and First Aid Certificate
- Drivers License
- Reliable and Comprehensively Insured vehicle
- Smart phone

Experience:

- Minimum 6 months relevant experience
- Experience supporting People with Disability.
- Demonstrated Continuing Professional Development.
- Knowledge of continuous quality improvement principles.

Skills:

- Excellent verbal and written communication skills, with the ability to communicate clearly, respectfully, and compassionately.
- Strong ability to build meaningful rapport and establish trusting relationships.
- Effective time management skills, with the ability to prioritise tasks while remaining responsive to clients' individual needs.
- Proficient in using the Microsoft Office Suite and other computer systems for accurate documentation and record keeping.
- Well-developed problem-solving and conflict resolution skills, approaching challenges with empathy, professionalism, and a solution-focused mindset.
- Collaborative team member who values positive working relationships and contributes to a supportive and respectful workplace culture.

Apply:

All enquires or to apply can be directed to our HR team at hr@westpeakss.com.au

To apply please send a cover letter and your resume.