



DISABILITY SUPPORT WORKER - ESSENDON POSITION DESCRIPTION

Job Description:

The Disability Support Worker plays an important role in supporting people with disability to build skills, achieve their goals, and participate fully in their communities. Through tailored training and support, they help individuals enhance their daily living, employment, social, and recreational skills in ways that reflect each person's unique strengths, needs, and aspirations.

A strong focus is placed on promoting independence, community inclusion, informed decision-making, and personal choice. By working collaboratively with each individual, the Disability Support Worker empowers people to live meaningful lives, exercise control over their own decisions, and engage in activities that are important to them.

Participant Description:

The Participant lives in Essendon and has Huntington's disease. They require 1:1 support.

The Participant is at increased risk of choking and requires all meals to be provided in small, bite-sized pieces. Support workers should encourage a slow eating pace and monitor meals in accordance with the Participant's mealtime management plan.

The Participant communicates verbally and may at times appear abrupt in their communication. Staff should remain calm, respectful, and responsive, recognising this as part of the Participant's communication style.

The Participant has recently transitioned to using a Sara Stedy transfer aid with positive outcomes. All transfers should be completed in accordance with the Participant's mobility and manual handling plans.

The Participant benefits from prompts and encouragement to complete personal care tasks. Building rapport and trust is essential, and support workers should provide consistent routines, clear communication, and follow established processes, as the Participant prefers tasks to be completed in a familiar and predictable manner.

The Participant enjoys community access, particularly visits to cafés, parks, and local shops. They also have close relationships with their sister and sons, who visit regularly and are an important part of their support network.

Type of Employment:

Casual position opportunity.

You will report to:

Our Head of Operations.

WORK FOR US



westpeakss.com.au

Participants Location:

Essendon, Melbourne

Main Duties and Responsibilities:

You'll be providing personalised care and support to this participant, including:

- Personal tasks
- Domestic assistance
- Respite care
- Social support
- Transport
- Meal preparation
- Group participation
- Life skills development

Qualifications / Requirements:

- Cert III Individual Support, Mental Health, Aged Care, Community Services, Disability Work or similar.
- Current WWCC, Criminal Record Check and First Aid Certificate
- Drivers License
- Reliable and Comprehensively Insured vehicle
- Smart phone

Experience:

- Minimum 6 months relevant experience
- Experience supporting People with Disability.
- Demonstrated Continuing Professional Development.
- Knowledge of continuous quality improvement principles.

Skills:

- Excellent verbal and written communication skills, with the ability to communicate clearly, respectfully, and compassionately.
- Strong ability to build meaningful rapport and establish trusting relationships.
- Effective time management skills, with the ability to prioritise tasks while remaining responsive to clients' individual needs.
- Proficient in using the Microsoft Office Suite and other computer systems for accurate documentation and record keeping.
- Well-developed problem-solving and conflict resolution skills, approaching challenges with empathy, professionalism, and a solution-focused mindset.
- Collaborative team member who values positive working relationships and contributes to a supportive and respectful workplace culture.

Apply:

All enquires or to apply can be directed to our HR team at hr@westpeakss.com.au

To apply please send a cover letter and your resume.