



DISABILITY SUPPORT WORKER - THE BASIN POSITION DESCRIPTION

Job Description:

The Disability Support Worker plays an important role in supporting people with disability to build skills, achieve their goals, and participate fully in their communities. Through tailored training and support, they help individuals enhance their daily living, employment, social, and recreational skills in ways that reflect each person's unique strengths, needs, and aspirations.

A strong focus is placed on promoting independence, community inclusion, informed decision-making, and personal choice. By working collaboratively with each individual, the Disability Support Worker empowers people to live meaningful lives, exercise control over their own decisions, and engage in activities that are important to them.

Participant Description:

Support Ratio: Primarily 1:1 (with short periods of 2:1 support as required)

The Participant is a 15-year-old child with Level 3 Autism Spectrum Disorder (ASD) who communicates non-verbally. They attend school Monday to Friday and live in a government-managed property where 24/7 support is provided.

The Participant is energetic and enjoys being active. Support should be tailored to promote meaningful engagement, structure, and participation in activities that align with their interests and routine.

At times, the Participant may display behaviours of concern (BOC), particularly when experiencing distress or difficulty communicating. Support workers must be confident in responding calmly and consistently in high-pressure situations, following the Participant's Behaviour Support Plan, using proactive strategies, and maintaining a safe, person-centred approach.

The Participant enjoys food and may eat quickly. During meals, support workers should provide appropriate prompting and encouragement to promote a slower eating pace and reduce the risk of choking, in accordance with the Participant's mealtime support requirements.

Consistency, patience, and a positive approach are essential. Building a trusting relationship, following established routines, and using the Participant's preferred communication and support strategies will help promote their wellbeing, independence, and quality of life.

Type of Employment:

Casual position opportunity.

You will report to:

Our Head of Operations.

**Participants Location:**

The Basin, Melbourne

Main Duties and Responsibilities:

You'll be providing personalised care and support to this participant, including:

- Personal tasks
- Domestic assistance
- Respite care
- Social support
- Transport
- Meal preparation
- Group participation
- Life skills development

Qualifications / Requirements:

- Cert III Individual Support, Mental Health, Aged Care, Community Services, Disability Work or similar.
- Current WWCC, Criminal Record Check and First Aid Certificate
- Drivers License
- Reliable and Comprehensively Insured vehicle
- Smart phone

Experience:

- Minimum 6 months relevant experience
- Experience supporting People with Disability.
- Demonstrated Continuing Professional Development.
- Knowledge of continuous quality improvement principles.

Skills:

- Excellent verbal and written communication skills, with the ability to communicate clearly, respectfully, and compassionately.
- Strong ability to build meaningful rapport and establish trusting relationships.
- Effective time management skills, with the ability to prioritise tasks while remaining responsive to clients' individual needs.
- Proficient in using the Microsoft Office Suite and other computer systems for accurate documentation and record keeping.
- Well-developed problem-solving and conflict resolution skills, approaching challenges with empathy, professionalism, and a solution-focused mindset.
- Collaborative team member who values positive working relationships and contributes to a supportive and respectful workplace culture.

Apply:

All enquires or to apply can be directed to our HR team at hr@westpeakss.com.au

To apply please send a cover letter and your resume.